



**SECRET
VALLEY**
GOLF RESORT

COMMITTEE MEETING MINUTES

TUESDAY 20th June, 2023

Title	Name
<u>Members:</u>	
Captain	Willie El-Fakir
Vice-Captain	Boris Zilbermints
Competition & Handicap Secretary	Jamie Evans
Assistant Competition & Handicap Secretary	Andy Richardson
Treasurer	Apologies
Ladies Rep	Position not filled
IT Member	Olga Lobova
Director of Golf	Adam Collinson

Minutes:

No:	Committee Member	Subject	Action/Responsibility
1.	Captain	Opening address	The Captain opened the meeting at 2:10pm
		Poll for Website about Mutli-Tee Medals	Prior to the meeting, the captain sent out an email with wording for a poll to the members regarding muti-tee Medals and Stablefords. The committee agreed to the poll options and it will be published asap for member feedback
3.	Vice-Captain	Proposal for Resignation of Full Committee	The Treasurer, in a recent email, rightly noted that the Committee is divided and "will never achieve anything". Hence, I would like to make a proposal: <i>"All Committee members resign together, and a new EGM is called ASAP. None of the current Committee members stands for re-election so the Club would hopefully have fresh blood in the Committee where the members would be united."</i> The committee voted and the motion failed 5 to 1 with only the vice-captain voting yes. The vice-captain then stated that since the committee did not resign, we must now try to work together for the rest of the year.



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5.	Competition Secretary	Competition sub-committee	The Competition Secretary sent an email before the meeting to all members stating the roles and the responsibility of the committee with respect to golf competitions. As per the R&A (https://www.randa.org/rog/committee-procedures/1) the role of the committee is as follows: The Rules of Golf define the Committee as the person or group in charge of a competition or the course. The Committee is essential to the proper playing of the game. Committees have the responsibility of running the course on a day-to-day basis or for a specific competition and it should always act in ways that support the Rules of Golf. This part of the Official Guide to the Rules of Golf provides guidance to Committees in fulfilling this role. While many of the duties of a Committee are specific to running organized competitions, an important part of the Committee's duties relates to its responsibility for the course during general or every day play. It is clear that the SVGR Member's committee does not need to minute or appoint a golf competition sub-committee because it is part of the role of the competition secretary. In the TOR, the following SVGR Member's committee are part of the competition committee: Captain, Vice-Captain, Competition Secretary, Assistance Competition Secretary and the Director of Golf. The vice-captain made the following motion: <i>"The competition committee will consist of only the Competition Secretary and the Director of Golf. The Assistant Competition Secretary will fill in for the Competition Secretary if they are not available. If there are any disputes that cannot be resolved at the Competition sub-committee level they can be raised to</i>
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			<i>the Committee for a final decision”.</i> A vote was held and it passed unanimously. Annex 1 has the details of the role and responsibilities of the Competition sub-committee as per R&A guidelines.
		Multi-Tee Medal prize money analysis	Matt Wake has made an analysis of the distribution of prizes by gender for Multi-Tee Stablefords and Medals and Red / Yellow Tee Order of Merit Competitions. The Stableford multi tee achieves a greater % of Lady entrants (at 26.5%) but, unfortunately, they remain rooted to the low 20%’s for the prize money. This might imply that the Ladies are at a small, but statistically relevant, disadvantage in Stableford competitions played against the Men, which does not show itself in Medal comps. Based on the data it appears that the ladies pay 23.8% of the prize money but only receive 21.6%. In conclusion, if competitions had 4 divisions (White / Yellow / Blue / Red) as opposed to the current 3 handicap divisions, the ladies would get all of their prize money. Please refer to Annex 2 for the detailed analysis.
		Order of Merit gender prize money analysis	Matt Wake also made an analysis of the OOM prize money. Based on the data it appears that the ladies pay 25.7% of the prize money but only receive 21.6%. . In conclusion, if we had separate divisions and prize pools for ladies and men, then the ladies would get all of their prize money. Please refer to Annex 2 for the detailed analysis.
6.	AOB	Corporate Ticket Pricing	A member wrote a detailed email about corporate ticket pricing on behalf of Gold and Platinum members. The Director of Golf (DOG) stated that the corporate ticket rates for next year have increased and have



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			more restrictions and already two ticket holders have not renewed. The DOG also advised he would contact the member and discuss his concerns in detail.
		Assistant Competition Secretary's Letter regarding Vote of No Confidence	The vice-captain suggested that the letter not be published, and he would then not make a reply. The Assistant Competition Secretary stated that this letter was read out at an official committee meeting and should be a matter of public record. The committee should not suppress the letter as it would set a bad precedent. The vice-captain advised he will reply by the end of the week, however his letter will be very unflattering towards the assistant competition secretary and may escalate the situation. The previous months minutes will be updated with 2 Annexes as follows: Annex 1 will be the email from the Assistant Competition Secretary. Annex 2 will be the reply from the vice-captain.
		The meeting ended at 14:45	

Regards,

Willie El-Fakir
Club Captain
Secret Valley Golf Resort

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Annex 1

The Role of the Committee

The Rules of Golf define the Committee as the person or group in charge of a competition or the course. The Committee is essential to the proper playing of the game. Committees have the responsibility of running the course on a day-to-day basis or for a specific competition and it should always act in ways that support the Rules of Golf. This part of the Official Guide to the Rules of Golf provides guidance to Committees in fulfilling this role. While many of the duties of a Committee are specific to running organized competitions, an important part of the Committee's duties relates to its responsibility for the course during general or every day play.

General Play

Even when a competition is not being contested, it is still important for the Committee to ensure that the Rules of Golf can be followed by golfers playing casual rounds or playing their own competitions. This type of play is referred to as general play throughout the Committee Procedures. During general play, the structure of the Committee is often more informal than in competitions, and in many cases the responsibilities of the Committee will be delegated to or undertaken by one or more course representatives, such as the golf professional, course manager or other employee of the course. The duties of this Committee include:

- Ensuring the course is properly marked ([Section 2](#)),
- Establishing any Local Rules for general play ([Section 3](#)),

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- Establishing and enforcing Pace of Play and Code of Conduct guidelines ([Section 4A](#)),
- Considering when to suspend play because of weather or other conditions ([Section 4B](#)), and
- Providing Rules support for players when they have a question regarding general play ([Section 4C](#)).

Competitions

When in charge of a competition, the Committee has responsibilities before, during and after play to ensure the smooth running of the competition under the Rules. The resources available to a Committee will differ depending on the course or the level of competition, and so a Committee may not be able to implement every recommended practice. Where this is the case, the Committee will need to decide its priorities for each competition. The period before the competition begins is arguably the most important to ensure the smooth running of the competition. The Committee's duties during this period may include:

- Setting the Terms of the Competition ([Section 5A](#)),
- Reviewing and adjusting the course marking ([Section 5B](#)),
- Reviewing Local Rules and establishing any additional Local Rules ([Section 5C](#)),
- Determining eligibility requirements for players with disabilities to use Rule 25 ([Section 5D](#)),
- Defining if and where players may practise on the course ([Section 5E](#)),

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- Determining the teeing areas and hole locations to be used ([Section 5F](#)),
- Establishing and publishing the draw for match play or groups for stroke play and the starting times ([Section 5G](#)),
- Defining Pace of Play and Code of Conduct policies ([Sections 5H](#) and [5I](#)), and
- Preparing materials for players and referees ([Section 5J](#)).

Once the competition has started, the Committee is responsible for ensuring that players have the information needed to play under the Rules and to assist them in applying the Rules:

- Providing information to players so they are aware of any applicable Local Rules, Pace of Play or Code of Conduct policies, as well as other important information such as which teeing areas to use and where holes are located ([Section 6A](#)),
- Starting matches and groups on time ([Section 6A](#)),
- Ensuring that the course is properly set up, marked and maintained ([Section 6B](#)),
- Providing Rules assistance for players ([Section 6C](#)),
- Enforcing the Pace of Play policy ([Section 6D](#)),
- Suspending play because of weather or other conditions and then determining when play should be resumed ([Section 6E](#)),
- Providing an area for players to report the results of a match or return scorecards in stroke play ([Section 6F](#)),
- Validating all scores from the round in stroke play ([Section 6F](#)), and

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- Establishing and publishing any groupings and starting times for players if there are additional rounds that have not been previously published ([Section 6G](#)).

Once play has been completed, the Committee's duties include:

- Resolving any ties in stroke play ([Section 7A](#)),
- Confirming the final results and closing the competition ([Section 7B](#)),
- Awarding any prizes ([Section 7C](#)), and
- Dealing with any issues that arise after the competition is closed ([Section 7D](#)).

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Annex 2

Evidence to support a move to 4 Divisions for Multi Tee Medals & Multi Tee Stablefords

White Division (Men)
Yellow Division (Men)
Blue Division (Ladies)
Red Division (Ladies)

Hi Jamie,

Thanks for sharing with me yesterday your thoughts on a disparity of prize distribution between Men & Ladies. Regardless of whether any section has raised complaint, I fully support your effort to ensure equity wherever possible.

To assist your effort, I have analysed all such competitions going back to 2nd April 2022 - earlier comps had the 3rd Net replaced with a Gross so that data is not compatible with those comps with 1st to 3rd Net Prizes. The entry data has been lifted from Datagolf and the prize amounts from the Winners Sheets. The data is attached in an excel spreadsheet.

As expected, any one individual competition can yield wildly skewed results. However, analysis across what is 28 competitions should certainly yield some "settled down" data from which to draw conclusions regarding any disparity of prize distribution.

In addition to competition-by-competition data, I have also summarised by type of competition. If I was to draw any conclusions from this data they would be:

1. Div 1 data shows a prize money bias in favour of the Ladies. However, the proportion of Lady entrants in Div 1 is so small as to almost naturally produce a skewed result.
2. Div 2 and Div 3 data shows a skew away from the Ladies with particularly "poor value" for the Ladies in Div 2.
3. Overall, across all Divisions, the Ladies are marginally in deficit - 23.8% of the entry but receiving only 21.6% of the prize money - effectively only recouping 90% of the prize money that would be given if their prize achievement matched their % entry level.
4. There seems little to no difference when playing Medals as White/Blue or Multi tee in that, across the 3 divisions, there is extreme equity around the 21% level (notice Lady participation is less in Medals than in S/Fords).
5. The Stableford multi tee achieves a greater % of Lady entrants (at 26.5%) but, unfortunately, they remain rooted to the low 20%'s for the prize money. This might imply that the Ladies are at a small, but statistically relevant, disadvantage in Stableford competitions played against the Men, which does not show itself in Medal comps.

I hope this data is of assistance to you in your deliberations on gender prize dispersal.

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I have not shared this data with the Captain as I am unaware of whether you are yet at a stage to make any formal proposal regarding a change of format. If you do propose a change, please pass it on to him or any other Committee member that would find it helpful.

Evidence to support a move to 2 Divisions for SV Order of Merit

Yellow (Men)

Red (Ladies)

Hi Jamie,

I attach my analysis of the gender split on prizemoney (excluding end of series prizes) for the **last 12 OOMs**.

I observe the following:

1. OOM is played as a stableford competition and entry proportion of Ladies (at 25.7%) is very similar to that of Monthly S/Ford comps (at 26.5%) - both being noticeably below the entry proportion to Monthly Medal comps (at 20.8%);
2. Prize value "deficit" on OOM is about twice that of Monthly Medal/Sfords with total prizemoney return (of 21.6%) being at only 84% of their representation within the comp (at 25.7%). The Monthly Medal/Sford showed an achievement of 90.7% when measured similarly. However, when measured just against the Monthly Stableford comps, prize value deficit is the same at 84%. Seemingly, gender prizemoney distribution is noticeably more balanced within medal comps than stableford comps.
3. The ladies seem not to win any gross prize money at all, but fair a little better on nearest the pin prizes achieving 26.6% of the prizemoney compared to their representation of 25.7%. Given their (can I say sizeable!) yardage advantage, I am a little surprised it is not even greater.
4. In 2 out of the comps (17%), the ladies won no prize money at all - ouch! The least proportion of prize money won by the men was 61% (12/3/22) with 4 other occasions when they won between 65%-67%. There were four occasions when the men won more than 90% of the prizemoney (including the two where they scooped the lot).

Any queries, just get back to me and I will try to assist further.

Cheers,

Matt

ANALYSIS OF ENTRANTS & PRIZES IN RECENT MEDALS & STABLEFORDS

			ENTRANTS TO COMPETITION						PRIZE MONEY WON (Excl OOM PRIZES)						% Entry % Prizes	
			Div 1		Div 2		Div 3		Div 1		Div 2		Div 3			
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
63	10-Jun-23	SM	19	2	17	4	11	10	59	25	84	0	59	25	25.4%	19.8%
63	6-May-23	MM	19	2	18	4	13	7	42	42	59	25	42	42	20.6%	43.3%
66	8-Apr-23	MM	20	2	18	4	13	9	62	26	88	0	18	70	22.7%	36.4%
71	22-Apr-23	SM	20	3	20	4	9	15	66	28	94	0	94	0	31.0%	9.9%
74	11-Mar-23	MM	22	1	19	6	18	8	96	0	67	29	96	0	20.3%	10.1%
70	25-Feb-23	MM	22	1	18	5	15	9	92	0	92	0	92	0	21.4%	0.0%
72	18-Feb-23	SM	23	1	18	6	15	9	96	0	96	0	48	48	22.2%	16.7%
62	21-Jan-23	MWB	21	0	17	4	13	7	78	0	55	23	55	23	17.7%	19.7%
72	7-Jan-23	SM	23	1	18	6	10	14	94	0	94	0	75	19	29.2%	6.7%
61	17-Dec-22	MWB	18	2	17	3	14	7	76	0	61	15	38	38	19.7%	23.2%
77	10-Dec-22	SM	24	1	21	5	12	14	103	0	103	0	21	82	26.0%	26.5%
72	19-Nov-22	MWB	22	2	20	4	14	10	73	18	91	0	46	45	22.2%	23.1%
71	5-Nov-22	SM	21	2	18	6	14	10	94	0	94	0	66	28	25.4%	9.9%
72	29-Oct-22	SM	23	2	14	5	16	12	96	0	27	67	27	67	26.4%	47.2%
65	22-Oct-22	MWB	19	2	19	2	15	8	66	16	57	25	41	41	18.5%	33.3%
65	10-Sep-22	MWB	20	1	16	6	15	7	82	0	41	41	82	0	21.5%	16.7%
57	20-Aug-22	MWB	18	1	15	5	10	8	70	0	55	15	0	70	24.6%	40.5%
65	6-Aug-22	SM	21	1	18	4	10	11	87	0	44	43	70	17	24.6%	23.0%
40	30-Jul-22	MWB	12	1	12	1	8	6	48	0	48	0	48	0	20.0%	0.0%
53	16-Jul-22	SM	14	2	15	3	12	7	73	0	58	15	36	37	22.6%	23.7%
66	9-Jul-22	SM	20	2	18	4	12	10	88	0	44	44	44	44	24.2%	33.3%
53	18-Jun-22	MWB	16	2	15	3	11	6	66	0	66	0	53	13	20.8%	6.6%
71	11-Jun-22	SM	22	2	18	6	12	11	50	45	95	0	45	50	26.8%	33.3%
69	21-May-22	SM	21	2	18	5	9	14	65	30	95	0	30	65	30.4%	33.3%
66	14-May-22	MWB	21	1	19	3	12	10	80	0	80	0	40	40	21.2%	16.7%
75	30-Apr-22	SM	23	2	21	3	11	15	100	0	100	0	50	50	26.7%	16.7%
65	9-Apr-22	MWB	21	0	16	5	15	8	75	0	75	0	35	40	20.0%	17.8%
71	2-Apr-22	SM	22	1	16	8	12	12	95	0	65	30	95	0	29.6%	10.5%
GRAND TOTAL			567	42	489	124	351	274	2,172	230	2,028	372	1,446	954	23.8%	21.6%

SUMMARY BE TYPE OF COMPETITION - MULTI TEE MEDAL OR S/FORD OR MEDAL WB

		ENTRANTS TO COMPETITION						PRIZE MONEY WON (Excl OOM PRIZES)						All Divisions	
		Div 1		Div 2		Div 3		Div 1		Div 2		Div 3		% Entry	% Prizes
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
606	Medal White/Blue	188	12	166	36	127	77	714	34	629	119	438	310	20.6%	20.6%
273	Medal Multi tee	83	6	73	19	59	33	292	68	306	54	248	112	21.2%	21.7%
879	Medal Total	271	18	239	55	186	110	1,006	102	935	173	686	422	20.8%	21.0%
968	S/Ford Multi tee	296	24	250	69	165	164	1,166	128	1,093	199	760	532	26.5%	22.2%
1847	All Comps	567	42	489	124	351	274	2,172	230	2,028	372	1,446	954	23.8%	21.6%

	DIVISION 1	DIVISION 2	DIVISION 3	ALL DIVISIONS
% Lady entry	6.9%	20.2%	43.8%	23.8%
% Lady prize	9.6%	15.5%	39.8%	21.6%

	DIVISION 1	DIVISION 2	DIVISION 3	ALL DIVISIONS
% Men entry	93.1%	79.8%	56.2%	76.2%
% Men prize	90.4%	84.5%	60.3%	78.4%

ANALYSIS OF ENTRANTS & PRIZEMONEY PAID IN LAST 12 ORDER OF MERIT COMPETITIONS

Date of Comp	Ref:	No of Entrants			Total Prizemoney Paid			1-6 Prizemoney Paid			Gross Prizemoney Paid			Nearest the Pin			Men % Total Prizes
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
3-Jun-23	OOM4	50	16	66	171	85	256	151	85	236	10	0	10	10	0	10	67%
27-May-23	OOM3	48	18	66	240	24	264	230	14	244	10	0	10	0	10	10	91%
15-Apr-23	OOM2	49	22	71	226	58	284	216	48	264	10	0	10	0	10	10	80%
4-Mar-23	OOM1	56	16	72	288	0	288	268	0	268	10	0	10	10	0	10	100%
28-Jan-23	OOM8	56	16	72	288	0	288	273	0	273	5	0	5	10	0	10	100%
17-Sep-22	OOM7	51	19	70	182	98	280	167	98	265	5	0	5	10	0	10	65%
27-Aug-22	OOM6	45	14	59	166	70	236	161	60	221	5	0	5	0	10	10	70%
13-Aug-22	OOM5	48	16	64	234	22	256	219	22	241	5	0	5	10	0	10	91%
23-Jul-22	OOM4	43	16	59	152	80	232	137	80	217	5	0	5	10	0	10	66%
4-Jun-22	OOM3	47	13	60	191	47	238	166	47	213	5	0	5	20	0	20	80%
7-May-22	OOM2	53	18	71	189	95	284	160	95	255	5	0	5	24	0	24	67%
12-Mar-22	OOM1	49	22	71	167	107	274	135	95	230	20	0	20	12	12	24	61%
		595	206	801	2,494	686	3,180	2,283	644	2,927	95	0	95	116	42	158	
		% Female		25.7%	% Female		21.6%	% Female		22.0%	% Female		0.0%	% Female		26.6%	

Prepared by: Matt Wake
15th June, 2023